

MANAGEMENT COMMITMENTS

We at **Amorim Cork** are fully aware of the importance of **customer satisfaction** for the sustainable development of our company, and as such commit ourselves to **continuously improve our performance** as a determining factor for ensuring the return on invested capital, employee satisfaction and competitiveness, **ensuring continuity to future generations.**

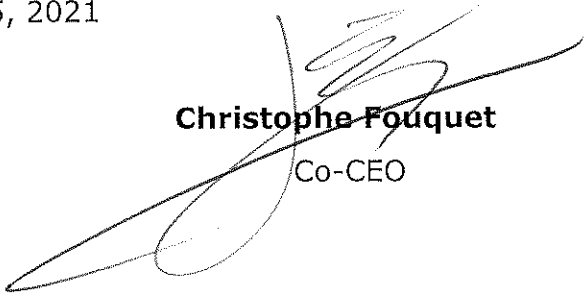
We are committed to **comply with applicable legal requirements and other requirements to which the company subscribes**, as well as the regulatory requirements associated with the implemented management system, providing information and all the necessary resources to achieve the defined objectives and targets.

The Board of Directors assumes the responsibility to implement these **Management Commitments** considering them a factor of business sustainability and of **Sustainable Development of the Company.**

March 15, 2021



Luís Esteves
Co-CEO



Christophe Fouquet
Co-CEO